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CANADA

against unethical and illegal behaviour, it's not fair on anyone.

If you witness or learn about potentially dishonest, fraudulent, improper, corrupt or unlawful behaviour you can speak up anonymously and confidentially.

Talk to your Leader, or any member of the Senior Management, Legal Team, Group Executive, a Director of Perenti or Perenti's Auditors, PricewaterhouseCoopers.

Through Perenti's Speak Up protection officer speakup@perentigroup.com

Address the matter through Perenti's independent Speak Up service provider; **FairCall**.

CONTACT

Perenti's anonymous Speak Up FairCall service:

Telephone: CANADA +27 12 567 8441 Via the Reporting Facility: ONLINE www.thornhill.co.za/kpmgfaircallreport EMAIL hotline@kpmg.co.za

By Post: PO Box 14671 Sinoville Pretoria South Africa

For more information about Perenti's Speak Up service visit **perentigroup.com/speak-up** or refer to Perenti's Speak Up Policy or the Speak Up Standard for your country.

