Creating enduring value and certainty
ABOUT PERENTI

We are an ASX listed diversified global mining services company with over 35 years’ experience in surface and underground mining, and mining support services. Our purpose is to create enduring value and certainty for our clients, our people and our investors.

<table>
<thead>
<tr>
<th>EMPLOYEES</th>
<th>MINING FLEET</th>
<th>PROJECTS</th>
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<tr>
<td>~9,000</td>
<td>1,220</td>
<td>~60</td>
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<th>CONTINENTS</th>
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OUR BUSINESSES

![Perenti](image)

![Barminco](image)

![African Underground Mining Services](image)

![AUSDRILL](image)

![AMS](image)
SUSTAINABILITY

At Perenti, we recognise that we have a critical role to play in helping the world transition to a more sustainable future. A future that demands more of us. Quite simply, for our business to succeed, sustainability must be embedded in everything we do.

We have identified three key areas we consider imperative to our success in embedding sustainability:

- Caring for our People and Communities
- Valuing the Environment and Enabling the Energy Transition
- Acting Ethically and Responsibly.

Aligned with these imperatives, we have five sustainability priorities where we will be focussing our effort:

- Preventing life changing events
- Creating safe and respectful workplaces
- Achieving gender balance
- Accelerating decarbonisation
- Partnering with our communities.

EMBEDDING SUSTAINABILITY IN EVERYTHING WE DO

Leveraging Perenti’s full breadth of capability and collaboration with industry leaders.

ELECTRIFICATION

Perenti is leading the industry with a comprehensive investment in electric mine solutions. We are the only contract miner taking part in the Electric Mine Consortium and have partnered with leading global technology company ABB to support net zero emissions targets for underground and open-pit mines. Additionally, our underground mining company Barminco has partnered with our clients and OEMs to trial electric heavy machinery across a number of Western Australian sites during 2023 and 2024. These trials enable the collection of real-time, on-site data, which further informs the progression of Battery Electric Vehicles and the future of electric mining.

TECHNICAL SOLUTIONS

Drawing capability from across Perenti’s businesses, the Mining Technical Performance team offers a uniquely comprehensive set of technical solutions across four key pillars: Governance, Operational Support, Embedded Professionals and Studies. Our consulting services are agile, and thorough – they can be engaged with singular focus, or combined to unearth maximum efficiencies and facilitate alternate growth pathways. A growing team of qualified technical professionals, we bring a wealth of insight, innovation, and mining experience across surface and underground operations.
Barminco is a global leader in high-speed development and mining production - bringing more than 30 years of experience. We are one of the world’s largest hard rock underground mining services companies, and operate across Australia, North America and Africa (as Barminco and African Underground Mining Services).

**HIGH SPEED DEVELOPMENT**
We utilise state-of-the-art electric hydraulic jumbo drilling machines equipped to the highest standards and with best operators in the industry to fast track decline development enabling early access to underground reserves for our clients.

**PRODUCTION**
We provide timely and accurate ore delivery through our production mining services which include longhole drilling, charging, blasting, loading, haulage, backfill and installation of mine services.

**DIAMOND DRILLING**
We deliver safe, flexible and cost-efficient performance, through our comprehensive underground diamond drilling services. Our focus is on constant improvement, emphasising world-class safety enhancements and utilising advanced and productive equipment.

**VERTICAL DEVELOPMENT**
Our Rhino 100 raise borers deliver efficient small-diameter vertical development. These compact machines are fully mechanised, self-contained, electro-hydraulic, mobile, and designed specifically for cost efficient and timely slot raising and backreaming in an underground environment.

**EQUIPMENT SUPPLY AND MAINTENANCE**
With our state-of-the-art maintenance rebuild facility and highly skilled personnel, we set the industry standard for reliability and performance. This ensures that our fleet consistently delivers reliable and productive results for our clients. By conducting all maintenance in-house, we maintain complete control over the quality and timing of repairs and maintenance.

**TRAINING**
Our training centres - located in Perth and Botswana - are well-resourced, purpose-built facilities with dedicated trainers, coordinators and programs. These unique facilities replicate the underground environment. With a focus on operational skills, they utilise technology to offer customised virtual-reality scenarios across various underground roles.
Ausdrill is a leading provider of surface mining services with more than 30 years’ experience across Australia. We specialise in exploration drilling, drill and blast, grade control drilling, and geotechnical services and offer a diverse range of rigs and turnkey solutions. With a strong history of innovation, we continue to lead our industry with new technologies and techniques that increase safety and reliability. Ausdrill’s depth of technical and operational experience enables us to walk in our client’s shoes and deliver tailor made solutions.

EXPLORATION

With Diamond, Reverse Circulation, and Air Core capacity - for both land and lake - we specialise in navigational, deep hole drilling across Australia. We lead the market with an advanced fleet, hands-free options, and a technology pathway to automation.

DRILL AND BLAST

We deliver complete drilling and blasting services - including equipment, explosives and personnel - for surface mining operations, construction drilling and blasting, as well as probe drilling for voids and underground workings. We integrate technologically-advanced drill rigs and the latest software to maximise accuracy, productivity and reliability.

GRADE CONTROL

We provide custom - designed rigs to ensure our clients get the safest, highest quality samples for their program. Our in-pit RC grade control drills offer high precision GPS - removing the need for surveys - as well as automated sampling options, featuring a full chain of custody through to the lab.

GEOTEchnICAL

Our geotechnical services include rope access, rock scaling and removal, rockfall mesh drapes, rock bolting & soil nailing, and rockfall / debris flow barriers. With a comprehensive fleet of plant and equipment, and a laser focus on workplace safety, we ensure your operation is safe and productive.

Established more than 30 years ago, AMS is one of the largest surface mining services companies in Africa. We provide a total surface mining service and operate one of the largest fleets throughout Africa complemented by a depth of operating and maintenance knowledge. Equipped with an embedded mining logistics and supply chain operation, AMS invests in high-quality equipment, innovative technology, and a well-trained local workforce. We’re your one-stop-shop, with skilled operators and equipment you can rely on.

PLANNING

Our in-house technical team can provide and optimise a total surface mining service. We can reduce cost per BCM through design, production benchmarking, fleet selection and maximising utilisation, effective scheduling, and by evaluating and optimising haulage routes.

MINE DEVELOPMENT

We have extensive experience establishing, operating, and maintaining full mine-related infrastructure for long and short-term facilities. Our full-service offering includes in-house and local expertise that cover: infrastructure layout and optimisation, EPCM, logistics, and development and training.

PRODUCTION

When it comes to production mining services, AMS are industry leaders in drill and blast, load and haul, grade control, pit dewatering, mobile crushing, mine closure and rehabilitation services; as well as asset management and equipment hire.
MINING SERVICES

With more than 35 years of industry experience, BTP is your total solutions provider for mining equipment and parts. Our services are customisable with comprehensive in-house expertise to manage the entire process. Everything we do is geared to deliver greater machine availability at a high quality and low cost for our clients.

EQUIPMENT HIRE

Whether you need a single machine for a short period or an entire fleet for the life of your project, our well-maintained fleet provides back-up you can rely on. Our equipment is expertly sourced via reliable global supply networks, then inspected and tested in-house by our qualified personnel.

MACHINE REBUILDS

BTP is renown for providing high-quality machine rebuilds that incorporate: access to our range of new and reconditioned parts; comprehensive machine system testing and adjusting; as well as certification and warranty that is equivalent or better than the OEM. Hire options are also available to support your operations during the rebuild process.

RECONDITIONED PARTS

Save more with BTP’s extensive range of quality reconditioned parts spanning first, second and third generation equipment. Have your part brought back to life, or access thousands of parts and components ready for action the moment you need them.

HYDRAULICS, ENGINEERING & FABRICATION

With a specialist engineering department, workshop and industry-leading equipment, BTP can refurbish components back to OEM specifications as well as create custom aftermarket parts and solutions that will increase compatibility, reliability and longevity.

FIELD SERVICE & SITE SUPPORT

Our qualified service teams deliver on-site planned servicing and maintenance; shutdown coordination, diagnostic testing and breakdown repairs, machinery inspections and reports. We can also provide qualified resources to provide leave cover and backfill vacancies.

EQUIPMENT HIRE

Field Service & Site Support

Hydraulics, Engineering & Fabrication

Machine Rebuilds

Reconditioned Parts

Logistics Direct is a leader in moving mining equipment and goods throughout Africa and anywhere in the world. With over 20 years’ industry experience, we move more than 8,000 tonnes of equipment throughout Africa annually.

Our specialist services include:
- Freight forwarding - import/ export using ground, air and sea freight
- Customs brokerage and customs clearance
- Storage and transit distribution
- Vessel and aircraft chartering
- Project cargo management
- Cross-trade facilitation.

Supply Direct is your complete supply chain management specialist provider, covering every facet of mining supply and logistics. As Africa’s largest mining capital equipment company, headquartered in South Africa, we offer superior buying power and a single point of contact for all your supply needs, from large-scale equipment to everyday parts and consumables.

Our specialist services include:
- Mine procurement and supply
- Logistics management.
idoba is an innovation ecosystem that brings together the deep industry experience and complementary capabilities of a bunch of proudly West Australian companies who have a shared passion to co-create a better future for the mining industry.

CO-CREATE A BETTER FUTURE WITH IDOBA

Mining companies are navigating a landscape of significant shifts in business and operating models to meet the ever-increasing expectations of stakeholders, including investors, regulators, communities, and the workforce. Rising costs and geopolitical uncertainty add to the difficulty of designing and delivering the required transformation.

idoba exists to help. Born from the synthesis of fresh thinking, deep expertise and our powerful DiiMOS technology, we work with clients to rethink, reimagine and transform their operations to better face today’s biggest challenges.

THE SYNTHESIS OF FRESH THINKING, DEEP EXPERTISE AND POWERFUL TECHNOLOGY

idoba solutions combine our innovative technology products with our mining experts and data science gurus to help deliver the results that you need.

Whether you’re driving an ESG change programme across your worldwide operations or dewatering a single mine, idoba has the solution.

Our consultants are on hand to scope, model and manage the most complex projects from pre-feasibility through to rehabilitation, and from mine planning through to decarbonisation and digital transformation.

ELECTRIFICATION
Boost your clean energy transition with a comprehensive electrification plan.

MINE DEWATERING
Maximise productivity and safety, minimise cost and impact with data-driven mine dewatering.

MINE FLEET PLANNING
Take the gut feel out of million-dollar mine fleet decisions with our digital-twin simulation.

AUTOMATION
Automate to improve productivity, ensure compliance and address skill shortages.

ESG PERFORMANCE
Design, embed, measure and manage ESG programmes for demonstrable results.

GAME-TRAIN
Game-train your people on an immersive, low-risk digital twin of your operation.

MINE FLEET PLANNING
Take the gut feel out of million-dollar mine fleet decisions with our digital-twin simulation.

PIT-TO-PORT
Pit-to-port value-chain optimisation to improve overall productivity gains.

Orelogy is a specialist mine planning and mining technical consultancy with multi-commodity expertise across resource sector project development and management, mine planning and cost modelling optimisation, as well as pre-feasibility and feasibility studies. Orelogy has a track record of delivering significant value across a range of global projects and commodities.
OUR PEOPLE

We have a global workforce of more than 9,000 world class employees and our culture is underpinned by our Principles that drive the way we work, our actions and our behaviours, in every interaction and task we perform. By living these Principles, we will deliver our Purpose to create enduring value and certainty for our clients, our people and our investors.

OUR CULTURE

Our culture is underpinned by our Principles – they drive the way we work, our actions and our behaviours. By living our Principles we foster a caring and inclusive environment that empowers our people to voice concerns, enhancing social support and psychological well-being.

OUR PRINCIPLES

<table>
<thead>
<tr>
<th>NO SHORTCUTS</th>
<th>NEVER WASTEFUL</th>
<th>WALK IN THEIR SHOES</th>
<th>SMARTER TOGETHER</th>
<th>ENABLE TOMORROW</th>
</tr>
</thead>
<tbody>
<tr>
<td>We never compromise our standards. We strive for the best in everything we do and continue to raise the bar in safety, performance and transparency every day.</td>
<td>We make every moment count. We operate as efficiently as possible. We plan effectively. Make full use of our assets and always spend our money wisely.</td>
<td>To win new clients, keep existing clients and to ensure everyone benefits, we have to really know them – not just who they are and what they’re asking for, but what really matters to them.</td>
<td>None of us is as smart as all of us. By valuing our diversity, working together, sharing knowledge and supporting each other, we’re capable of exceptional things.</td>
<td>We actively embrace change, enabling new technologies and smarter ways of working, so the mine of tomorrow is safer, more productive and more reliable than ever before.</td>
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Perenti

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