

# Environment Policy

**Perenti recognises that as global demand for natural resources continues to rise it is imperative our operations are managed to ensure the living environments we work in can continue to exist, thrive and evolve.**

Perenti commits to managing the environmental impact of our activities to deliver sustainable outcomes for people and the planet. We will work in partnership with our clients, suppliers and other stakeholders to protect and preserve the environments in which we work.

**AS PART OF THIS COMMITMENT, WE WILL:**

- Seek to understand the ecological processes of the environments in which we operate and ensure our employees and contractors have the skills and resources to enable a high standard of environmental management.
- Set objectives to pursue continual improvement in environmental performance in issues including energy use, climate change, water stewardship and biodiversity conservation.
- Implement and maintain an environmental management system, aligned to ISO 14001, to ensure environmental risks and impacts are understood and managed.
- Empower and develop our people to become environmental leaders.
- Strive to prevent pollution, divert waste from landfill and promote a circular economy.
- Comply with relevant environmental laws, regulations and standards.
- Not operate in World Heritage Sites.
- Participate in industry representative groups and initiatives to advance environmental standards and performance.

This policy applies to all employees, contractors and suppliers.

A blue ink signature of Mark Norwell, consisting of several fluid, connected strokes.

**MARK NORWELL**

Managing Director and Chief Executive Officer  
**Perenti**

Approved by the Perenti Board on 5 May 2023