



Announcement Summary

Entity name

DDH1 LIMITED

Date of this announcement

Monday September 26, 2022

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
DDHAA	PERFORMANCE RIGHTS	1,242,605	26/09/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

DDH1 LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

48636677088

1.3 ASX issuer code

DDH

1.4 The announcement is

New announcement

1.5 Date of this announcement

26/9/2022



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

DDHAA : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

26/9/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Ben MacKinnon (the CFO)	Ben MacKinnon	177,515

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms<https://www.asx.com.au/asxpdf/20210308/pdf/44tfs6n7khdbps.pdf>**Any other information the entity wishes to provide about the +securities the subject of this notification**

Grant of FY23 Long-Term Incentives. 30% of Performance Rights are subject to a TSR Hurdle and 70% of Performance Rights are subject to a EPS Hurdle, over a 3 year performance period 1 July 2022 to 30 June 2025. The Performance Rights are issued under the terms of the Company's Long-Term Incentive Plan as set out in the Company's Prospectus Dated 10 February 2021.

Issue details

Number of +securities

1,242,605



Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
DDH : ORDINARY FULLY PAID	418,910,875

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
DDHAA : PERFORMANCE RIGHTS	3,149,354



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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